

# New Jersey Civil Service Practice Test Questions and Answers

**1. What is the primary purpose of the New Jersey Civil Service system?**

- A) To provide political appointments
- B) To ensure merit-based hiring and promotion
- C) To increase government revenue
- D) To reduce government employment

**2. In New Jersey state government, which document outlines employee rights and responsibilities?**

- A) The State Constitution
- B) Civil Service Rules and Regulations
- C) Municipal Charter
- D) Federal Employment Guidelines

**3. If you need to calculate 15% of \$2,400, what is the result?**

- A) \$300
- B) \$360
- C) \$400
- D) \$450

**4. When dealing with the public as a New Jersey civil service employee, what is the most appropriate approach?**

- A) Limit interaction to save time
- B) Provide helpful, accurate information in a courteous manner
- C) Direct all questions to supervisors
- D) Focus only on written communications

Answers: 1-B 2-B 3-B 4-B

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